

Glossary

Biodiversity

or 'biological diversity', is the variability among living organisms from all sources, including land-based and aquatic ecosystems, and the ecosystems of which they are a part.

Business principles the way PanAust operates globally, and its decision making ethical framework.

CI costs are cash operating costs including mining, processing, site administration, net of gold and silver credits.

EMS Environmental Management Systems.

GRI Global Reporting Initiative. PanAust reports on sustainability performance (ie economic, environmental and social) with reference to GRI guidelines.

kg kilogram (1 kg = 1,000 grams).

kL kilolitre (1 kL = 1,000 litres).

km kilometre (1 km = 1,000 metres).

Land disturbed land disturbed by operational activities.

Land rehabilitated following land disturbance, land revegetated or reclaimed.

LTI Lost Time Injury. An occupational injury or illness that results in time away from work.

LTIFR Lost Time Injury Frequency Rate. LTIFR = 1,000,000/ hours worked.

MEPA Mineral Exploration and Production Agreement regulates exploration and mining within a contract area of 2,636km² in Laos and is in accordance with the Government of Laos.

M3 cubic metres.

ML megalitre (1 ML = 1,000,000 litres).

NGOs Non-Government Organisations.

PPE Personal Protective Equipment (PPE) equipment provided to employees to minimise the risk of injury or illness. PPE is used only as a last resort and only if other controls are not available or do not adequately reduce the risk.

Recycled water recycled or reused water that has been used at least once in a process within the organisation; that would otherwise be part of wastewater; and that it not used would require the input of raw water.

TSF Tailings Storage Facility is an engineered impound for the storage of waste rock (tailings) remaining after the mining and on-site processing of minerals.

Waste water discharge total volume of effluent discharged to surface water irrigation; treatment by third parties; or to rivers or oceans.

Zero Harm a philosophy where incidents and injuries are not tolerated regardless of their severity or frequency.